

### **Director's professional and biographical profile**

#### ***Mr. Gregorio Marañón y Bertrán de Lis***

Mr. Gregorio Marañón y Bertrán de Lis is the Chairman of Compañía de Distribución Integral Logista Holdings S.A. He also serves as Chairman of Universal Music and of Air City Madrid Sur, and he is member of the Board of Patrimonio Nacional. He is Chairman of the Board and the Executive Committee of the Teatro Real opera house and has a wide experience in the financial and business spheres. He was awarded the Grand Cross of Alfonso X el Sabio; the Gold Medal for Merit in Fine Arts; and the Gold Medal of Castilla-La Mancha Region. He was appointed Commandeur de la Légion d'Honneur Française and Commendatore della Ordine de la Stella della Republica Italiana.

Mr. Marañón received his Bachelor of Laws from Complutense University of Madrid (1964), and completed an Advanced Management Program at the IESE Business School (1979). He is Doctorate Honoris Causa by the University of Castilla-La Mancha.

Mr. Gregorio Marañón was appointed non-executive Chairman of Logista Holdings on 13/05/2014, and re-elected in his position by the General Shareholders' Meeting of 21/03/2018. He has the category of independent Director.

#### ***Mr. Íñigo Meirás Amusco***

Mr. Íñigo Meirás Amusco holds a Law Degree from the Universidad Complutense de Madrid, and a Master in Business Administration (MBA) by the Instituto de Empresa (Madrid). He has been CEO and member of the Board of Directors of Ferrovial until September, 2019.

He started his professional career in 1992, and after holding different positions he was appointed in 2009 General Manager and CEO of Ferrovial, performing as such until September 2019. Before his incorporation to the Ferrovial Group, he worked for Holcim Ltd. and the Carrefour Group.

Mr. Íñigo Meirás Amusco was appointed executive Director and CEO of Logista Holdings on 19/12/2019.

***Ms. Pilar Platero Sanz***

Ms. Pilar Platero Sanz holds a Law degree from the Complutense University of Madrid, and is a member of the State Tax Inspectorate, the Official Register of Accounts Auditors and the State Controllers and Auditors. She currently has leave of absence from all of them, for personal reasons.

She held various positions at the State Comptroller's General Office from 1989 to 2009, and performed economic and strategic advisory functions, in private consulting, from 2009 to 2011.

She was Under-Secretary at the Ministry of Finance and Public Administration from 2011 to 2016, and Chair of the SEPI (a Spanish state-owned industrial holding company).

Ms. Pilar Platero Sanz was appointed independent Director of Logista Holdings, on 26/11/2019.

***Ms. María Carolina Echenique Moscoso***

Ms. María Echenique holds a Law Degree from the Universidad Complutense de Madrid, and a Diploma in English Law by the University of Kent at Canterbury. She is a civil servant (Cuerpo Superior de Administradores Civiles del Estado), on leave.

From 2010 she has held different positions in NATURGY ENERGY GROUP, S.A.'s Legal Services where, additionally, she was appointed as Deputy Secretary of the Board of Directors. Before, Mrs. Echenique performed different duties in the Spanish Public Administration, such as technical advisor in the Economy Ministry and advisor in the Science & Technology Ministry.

Mrs. María Echenique was appointed Secretary non-Director of the Board of Compañía de Distribución Integral Logista Holdings on Dec. 19th, 2019 and also performs functions of Head of the Company's legal services, as General Counsel of the Company.

***Ms. Lisa Anne Gelpey***

Ms. Gelpey has a BA (Hons) degree in Accountancy and is qualified as an Associate Tax Technician (ATT). She joined Imperial Brands as Group Reward Director in January 2019, responsible for Executive Remuneration and other compensations and benefits. She also sits on the Supervisory Board of Reemstma Cigarettenfabriken GmbH. Prior to joining Imperial, she was a Director at PwC for four years providing HR consulting services to clients, and she had a number of roles at Shell over 12 years. She also served as HR and tax consultancy at Arthur Andersen (now Deloitte), Towers Perrin (now Willis Towers Watson) and KPMG, and had several in-house HR roles at Morgan Stanley and MCI WorldCom (now Verizon).

***Ms. Marie Ann D' Wit***

Ms. Wall joined Imperial as Deputy Chief Financial Officer in March 2017. In this role, she has responsibility for different financial aspects of the Group, related, among other, to the Commercial & Supply Chain, Group Tax and Group Financial Control. She played a key role in setting the strategy for Finance at Imperial. Before joining Imperial, Ms. Wall held senior finance positions at Ferguson Plc, Dixons Carphone and Cadbury Schweppes.

She brings international experience specially in creating high performing teams, finance transformations, merger and acquisitions, and investor relations, supported by an early career across audit and advisory (PwC) and in investment banking.